

The Other Foundation believes that it is always unacceptable for a child or young person to experience abuse of any kind. We recognize our responsibility to safeguard the welfare of all children and young people, by committing to practices that protect them.

We recognize that:

- The welfare of the child/young person is paramount;
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or gender identity, have the right to equal protection from all types of harm or abuse; and that
- Working in partnership with children, young people, their parents, caregivers and their agencies is essential in promoting young people's welfare.

The purpose of this policy is:

- To provide protection for the children and young people who engage with or directly and indirectly receive any kind of support or service from the Other Foundation, including the children of adult members or users; and
- To provide personnel and volunteers with guidance on procedures they should follow in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all personnel, including senior managers and the board of trustees, whether employees, volunteers and sessional workers, temporary personnel, interns, or anyone working on behalf of the Other Foundation.

We will safeguard children and young people by:

- Valuing them, listening to and respecting them;
- Adopting child protection guidelines through procedures and a code of conduct for staff and volunteers;
- Recruiting staff and volunteers safely, ensuring that all necessary checks are made;
- Sharing information about good practice in child safeguarding and protection with children, parents, personnel and volunteers;
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately; and by
- Providing effective management for personnel and volunteers through supervision, support and training.

We are committed to reviewing our policy and practice annually.