

Global Equality Stakeholder Workshop

05 - 05 Mar 2020

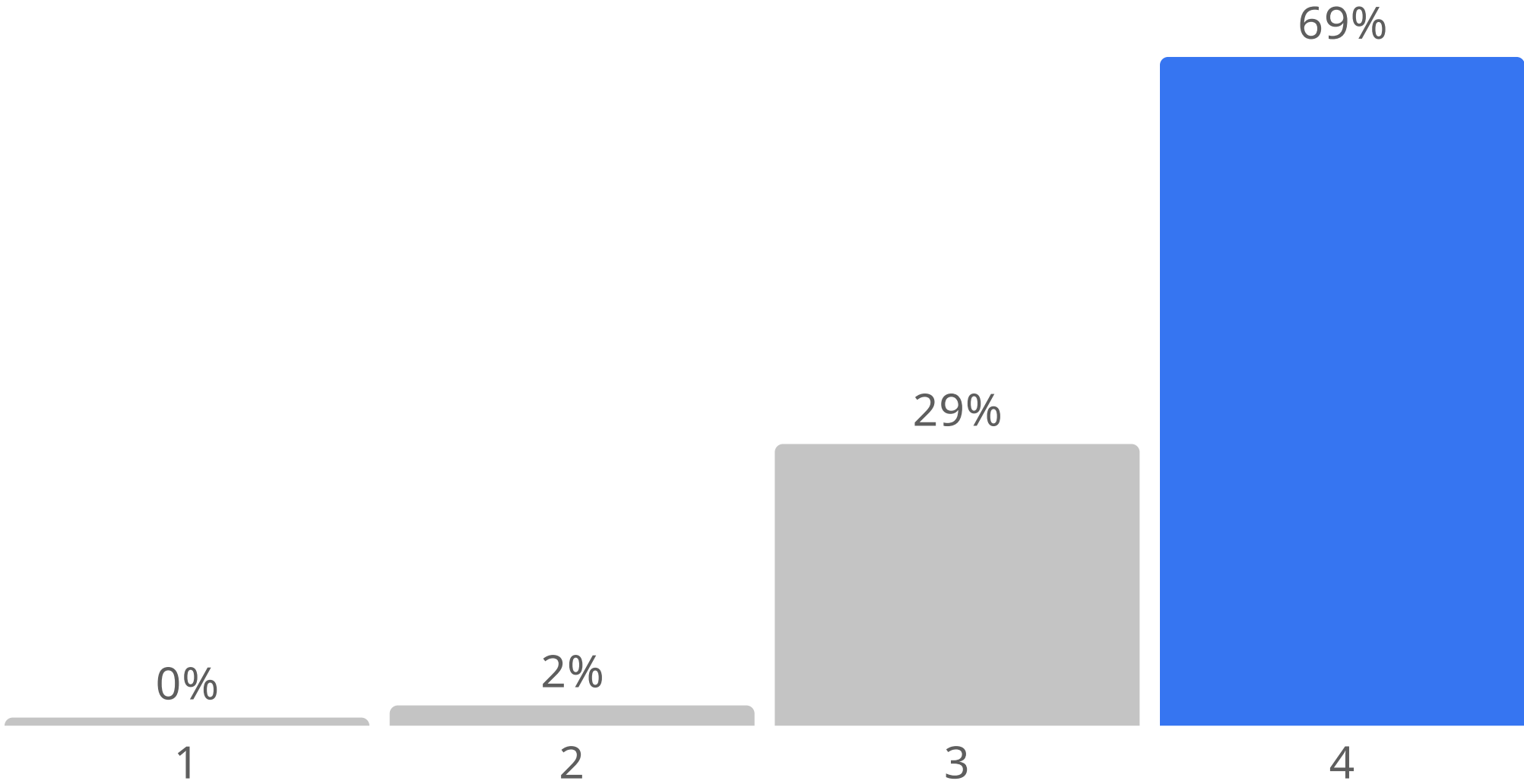
Poll results

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- Global Equality Fund Stakeholder Workshop Evaluation Feedback

**How relevant was the workshop content to your work and to help you manage your GEF grant?
(1 Star = Bad; 4 Stars = Excellent)**

Score: 3.7



Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:

(1/6)

- More regional perspective
- The structure of this workshop is unfortunately not as conducive to an equitable dialogue. The privileging of certain viewpoints over others and lack of reflexivity around power dynamics in the room should be tackled openly. Most meaningful conversations happened outside of the room for me. Areas to address in future: Sustainability
Political consciousness
Communication
- Donor/grantee relationship and understanding
- C'est une très bonne opportunité de réseautage avec les bailleurs de

Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:
(2/6)

fonds et la société civile active sur les droits sociaux

- Conversations were extremely useful. I learned a great deal from organisations working on similar programmes across different regions. Sharing this space with donors was also

highly significant and I have appreciated the open and frank conversations on the many challenges we encounter from all sides of the funding relationship.

- I am more motivated, have a stronger understanding of what is possible and a better network of people I can turn to for support. Suggestions: always more space to share our practice.
- Sustainability

Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:
(3/6)

- It was an opportunity to share experiences and learn from each other as well as get to meet DRL team and communicate closely
- The organisation generally was I point, topics on sustainability need to be explored more
- Excellent content and learning environment.
- The most relevant part of the conference for me was meeting other stakeholders. Although everything was great, I would have liked to see less panels and more break-out
- Security, donor funding
- Strategies on sustainability
 - *organizational Diversification of stakeholders
- The content was quite relevant to my work. I had the opportunity to moderate a panel as well as

Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:
(4/6)

facilitate a self-organized session.

Additionally, I had the

opportunity to hear and share best practices while networking with partners.

- Very relevant topics
- Lessons learnt and strategies shared are relevant for our work. In future, include a session on strengthening proposal writing/ resource mobilization
- We are not yet a GEF Grantee,

but I think being here had materially helped me to understand what will be required, who other grantees are

- It was a really great way to connect with other GEF grantees and to learn and think through common strategies and challenges
- Additional content on trans and intersex movement building
- Really good to hear from different

Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:
(5/6)

- regions and good opportunities for learning! In future discuss: work of intermediaries including accountability & governance!
- There were practical sessions on how to access and use GEF funding
 - Great just more South South sharing experience
 - Intermediaries; accountability; inter-movement conflict resolution
 - Useful in terms of identifying new strategies that can be used in our grant
 - The participants represented the right mix of donors, local groups, and international implementers so that diverse views were presented and the conversations were extremely productive
 - M&E was extremely on point and amazing. Thanks, Giovanni!
 - It was a good combination

Please explain your assessment above and give any feedback about what topics you might find helpful to discuss in such a meeting in future:
(6/6)

between content, skill-building and network.

- Thought provoking, insightful and informative conversations.
- I am a donor. It was great to share the space to get deeper understanding of the management system and challenges experienced by grantees
- Sustainable activism

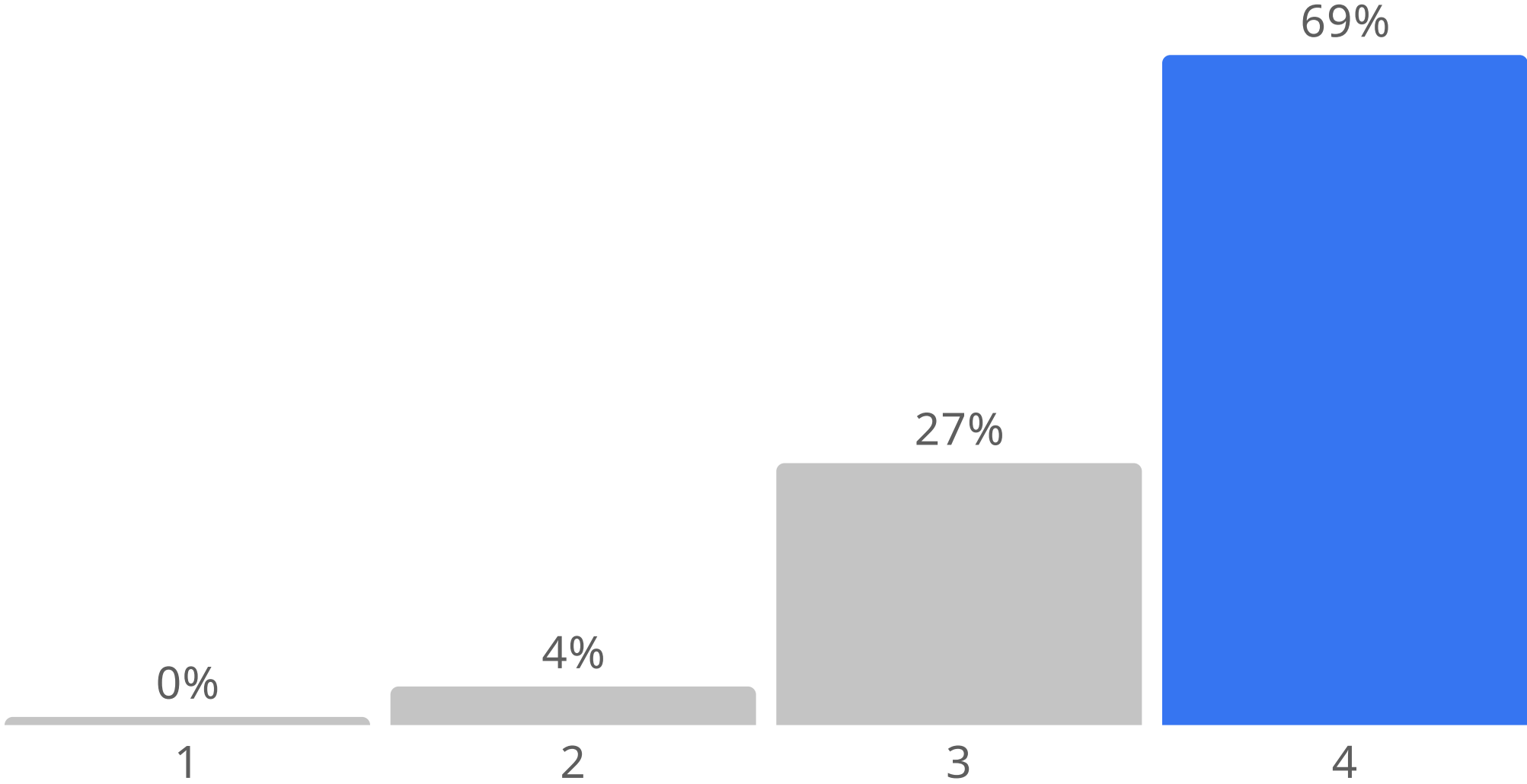
Rating poll

Global Equality Fund Stakeholder Workshop Evaluation Feedback (3/13)

0 4 9

To what extent has the workshop enabled you to learn something new or develop new perspectives to strengthen your organization's work? (1 Star = Bad; 4 Stars = Excellent)

Score: 3.7



Please explain your assessment above or give any feedback comment:

(1/3)

- M&E session specially second day
- Technical experts here who actually knew what they were talking about added the value to the workshop. And I really appreciated their respectful attitude and SENSE OF HUMOR of these experts. Giovanni rules!
- Learning from other players all from over the world
- Parfait
- Besides what i shared above i found very helpful
- the more practical workshops on GEF tools and mechanisms.
- Not only am I convinced that locally driven work will identify better practice, but I learned new ideas for the contexts where I work.
- Creating connections with organizations that can support areas of work
- it widened my vision on how to build strategies and gain new allies

Please explain your assessment above or give any feedback comment:

(2/3)

- I appreciated deeper learning on M&E and change stories
- Great to see a global context
- Great learning experience
- Very rich discussions on many issues and great networking opportunities
- I learnt more about the GEF processes and how flexible their mechanisms are. I also developed a greater appreciation for the global work.
- My cup is full Thank you
- Diversity in experience
- I have lots of ideas about wellbeing
- Useful exchanges. On some conversations it would be good to go deeper.
- Learnt more about approaches in other regions.
- New tools new skills learned
- Positioning safety and security support for predictable funding; lessening the burden for sun-grantees/responsible regranting

Please explain your assessment above or give any feedback comment:

(3/3)

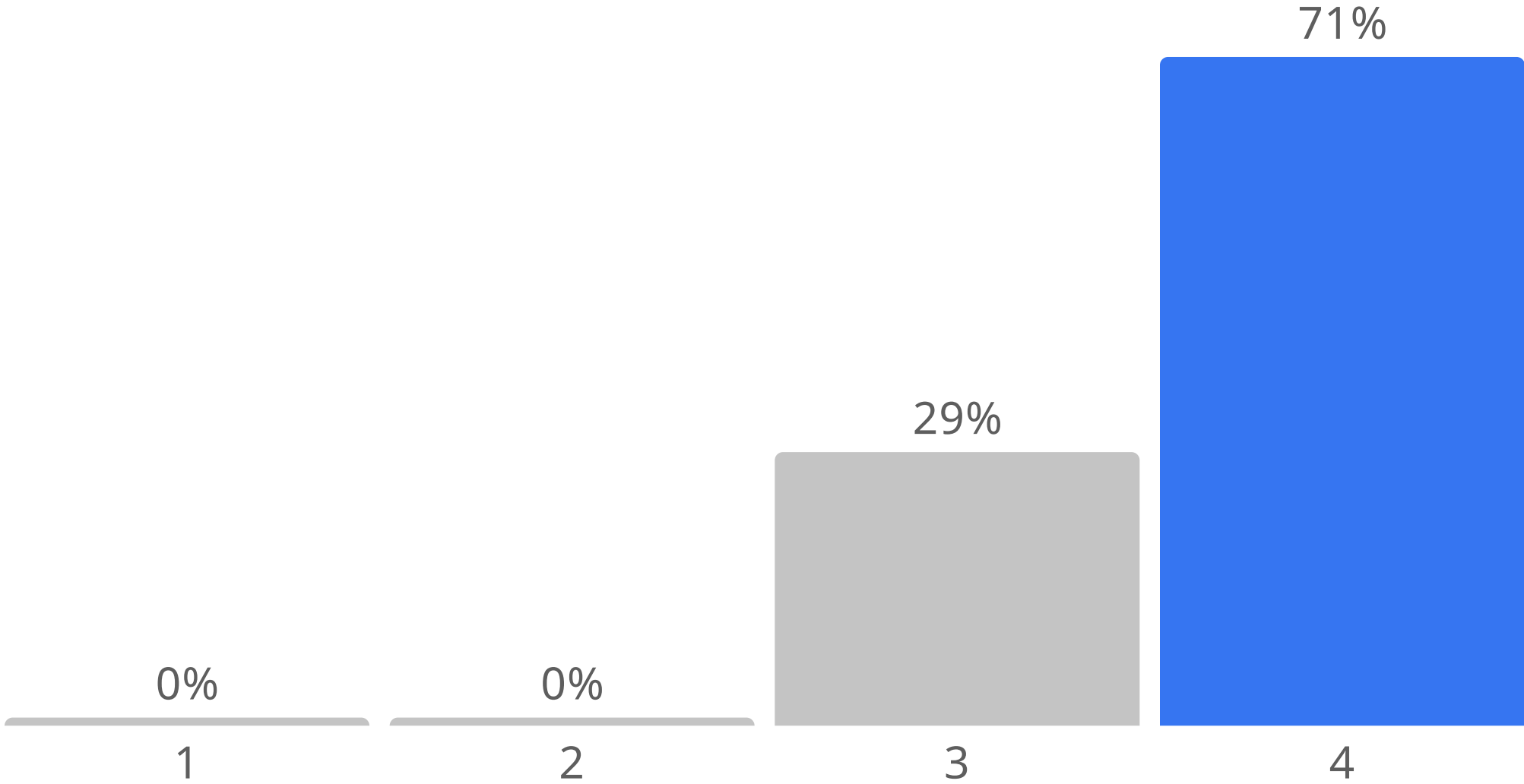
- Identified new partnerships and collaborations
- The opportunity to learn from other re-granting organizations was extremely valuable
- Learning from examples of other organisations, particularly that of UHAI, resulted in several insights!
- Network with key stakeholders and learn about their work.
- None
- It was particularly useful to engage on conversations around organizational challenges and opportunities to share experiences around it
- More regional focus would be helpful
- Appreciated the various topics

Global Equality Fund Stakeholder Workshop Evaluation Feedback (5/13)

0 4 9

How do you rate the quality of the content presented in the workshop sessions? (1 Star = Bad; 4 Stars = Excellent)

Score: 3.7



Please explain your assessment above or give any feedback comment:

(1/2)

- Lot of relevant experience from grass organizations
- The self organized spaces were the actual knowledge sharing spaces. More of that please
- The choice of moderators was superb
- Des interventions de qualité
- Very engaging and rich
- Every session was rich with valuable information and expertise.
- The speakers are all really in touch with communities and their work
- The content was pertinent - would like to hear more about individual projects
- One of the best workshops ever
- The speakers were excellent. All very knowledgeable in their areas of expertise.
- Well prepared and informative
- Critical and analytical conversations
- Everyone was super

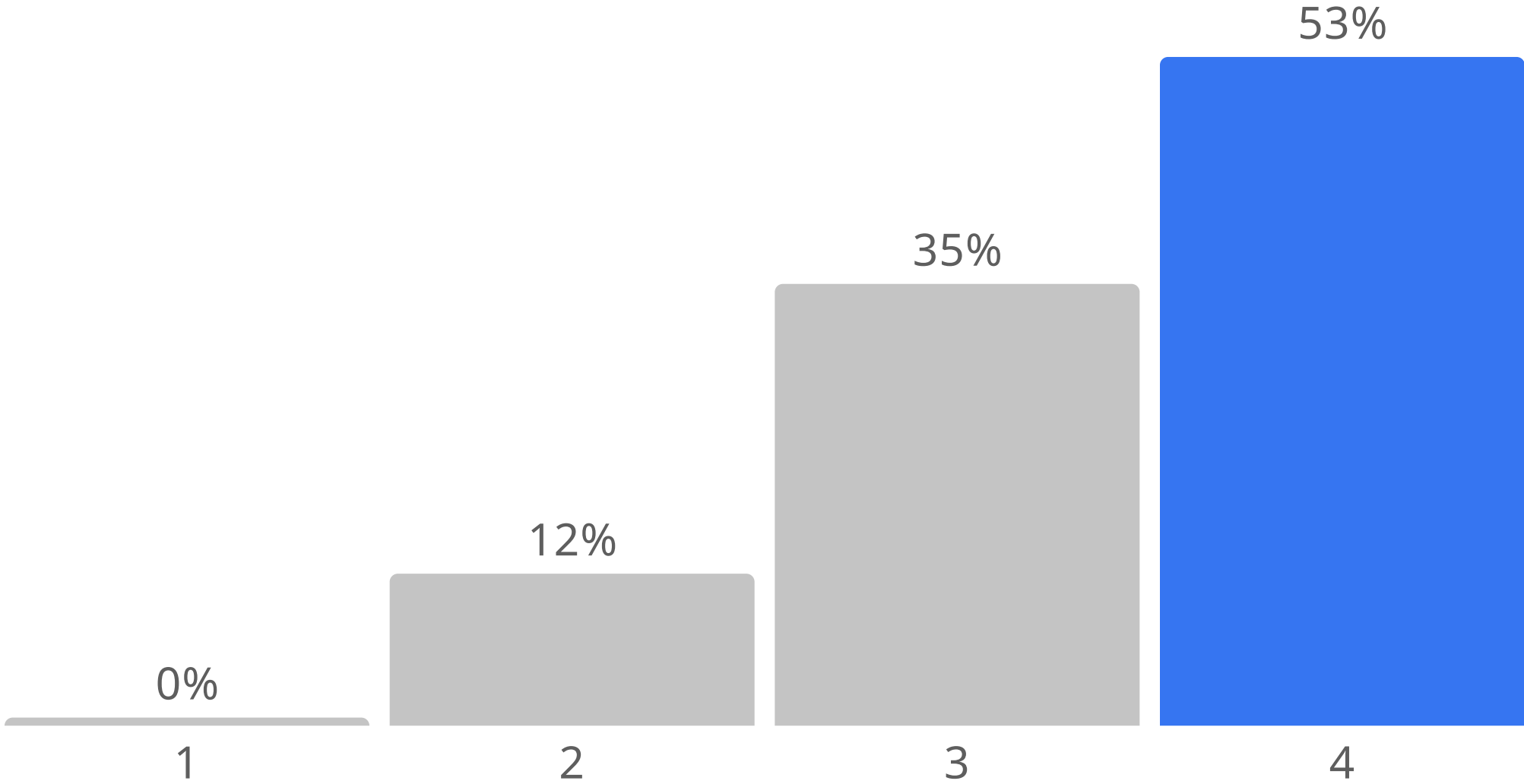
Please explain your assessment above or give any feedback comment:

(2/2)

- informed and an expert within their context
- More digital and personal security needed
- Because it was driven by the activists and the projects they represent
- Diverse content and but not much time to expand on topics
- Again, M&E was amazing!
- Knowledgeable colleagues
- Communication session was not helpfull
- I thought most presenters did an excellent job

How did you experience the workshop structure and methodology used? (1 Star = Bad; 4 Stars = Excellent)

Score: 3.4



Please explain your assessment above or give any feedback comment:

(1/3)

- The combination of political and contextual discussions along methodological and technical ones, permits more productivity. The possibility to exchange local experiences was amazing
- Not conducive to meaningful and in depth dialogue. Less of people on panels, and more interactive sessions. Also, there wasn't much love and hugs in the room :(
- Include more participatory activities and energizers, seating long hours was somehow energy consuming
- Days were too long and very packed. Breaks were often shortened.
- Would have helped to have some energizers :)
- sessions were build in a really smooth way
- Let's open up opportunities for discussions
- More frequent breakout sessions to learn

Please explain your assessment above or give any feedback comment:

(2/3)

- from one another in smaller groups
- too many panels not enough interaction
- Some of the gaps are been bridged in terms donor requirements
- The structure was very useful and offered a dynamic way of engagement.
- Interactive and multiple approaches
- Too many talking head panels,
- although the content was good, after a while I can't listen any more
- The agenda was a bit packed. Would appreciate more interactive sessions post lunch and/or end a bit early
- Nice balance of panels and workshops
- Good that there were different formats used. loved the interactive response modules
- It was mainly presentations,

Please explain your assessment above or give any feedback comment:

(3/3)

- although there was an aspect of groupwork at some point
- No comment
- The agenda was a little too ambitious. Each day was packed. Longer sessions and fewer topics would have allowed us to go deeper.
- Awesome!
- Some sessions are too didactic and not engaging
- Interactivity trumps lecture style
- Good balance bet. Presentations and interactive dialogue.
- Too packed, need to incorporate wellness
- I like the dynamic nature of plenaries and small groups
- Some more participatory methods would have been good.

Which sessions did you find most useful? (Tick all that apply)

(1/4)

Keynote address: Victor Madrigal-Borloz



Global trends: How GEF partners are addressing challenges and opportunities



Parallel session on one of the 4 focus areas in the GEF strategic framework



Introduction to the GEF monitoring and evaluation framework



Which sessions did you find most useful? (Tick all that apply)

(2/4)

The business case for LGBTI inclusion



Using SAMS Domestic (optional session)



Security for LGBTI organizations



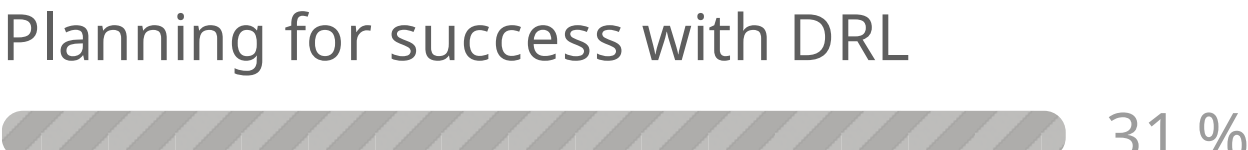
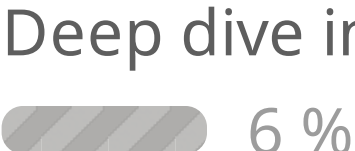
Diversity, inclusion, and intersectionality



Communications lab



Which sessions did you find most useful? (Tick all that apply)
(3/4)



Global Equality Fund Stakeholder Workshop Evaluation Feedback
(9/13)

0 4 9

Which sessions did you find most useful? (Tick all that apply)

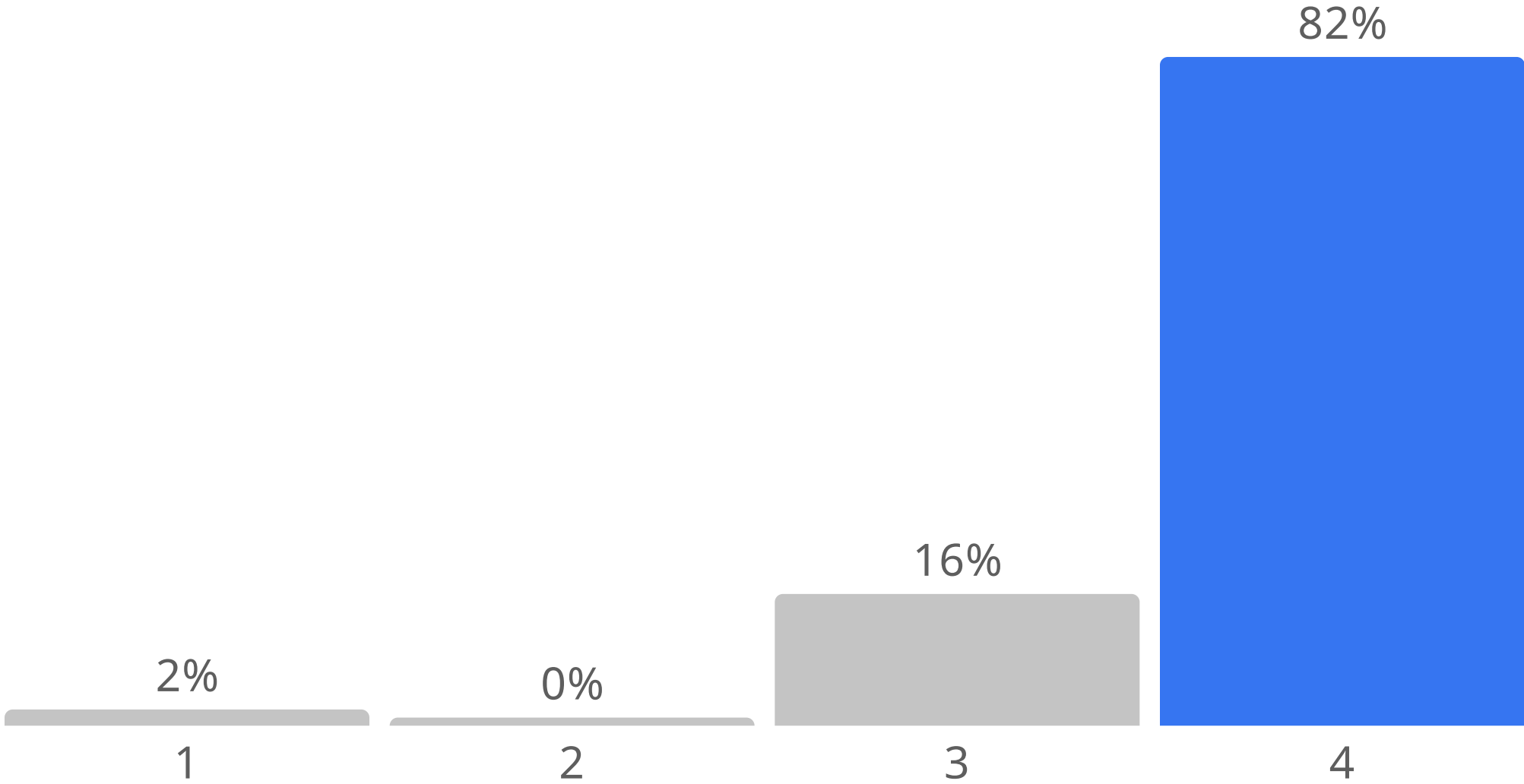
(4/4)

From global to local: How can GEF support the global movement for local progress?



How did you experience the logistical arrangements for the workshop? (1 Star = Bad; 4 Stars = Excellent)

Score: 3.8



Please explain your assessment above or give any feedback comment:

(1/2)

- high technology
- Bokang and ayanda was fantastic. Transport arrangements could be better
- Smooth flow from the airport and social outings
- More focus on accessibility of events.
- The Other Foundation team could not have been better, friendlier, responsive. Amazing production and logistics. Bravo!
- Great job especially
- outstanding staff like Bakang and Ayanda.
- Amazing!
- The activities were intense and little chance for relaxation
- Lots of clear communications and info sharing
- everything was clear and timely -
- Very useful
- Logistics were wonderful except for transportation which had some delays while waiting for additional persons.

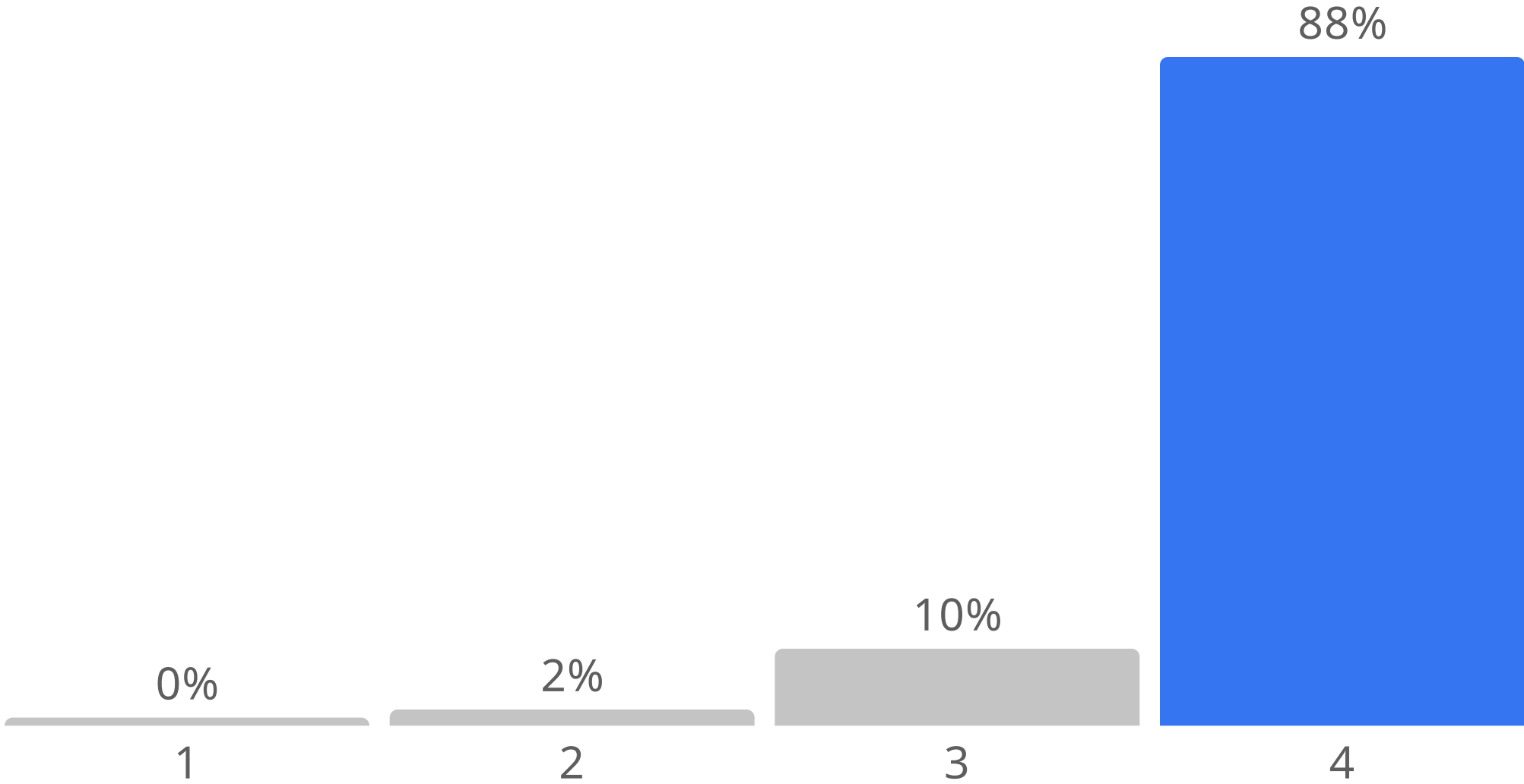
Please explain your assessment above or give any feedback comment:

(2/2)

- Helpful and friendly team
Fantastic idea to sensitize hotel staff
- The logistics were great
- You've been good to us! But less time perhaps less e-mails :)
- All was excellently done
- Well organized
- Really appreciated the diversity of meals and locations. When sitting in same conference room all day, it is so nice to have lunch/dinner outside or in different spaces.
- Ah-mazing!!!! Thank you
- Didn't book me on the correct flight I requested
- Seamless organization, one of the best-run events I have ever attended
- Great work on getting us all together from all these different parts of the world!
- Excellent and ran very smoothly.
- Could have looked abit different
- The OF team was amazing!

How do you rate the quality of work of the organizing team? (1 Star = Bad; 4 Stars = Excellent)

Score: 3.9



Please explain your assessment above or give any feedback comment:

(1/2)

- Very well organized. Excellent team
- Bravo pour l'organisation
- Other Foundation team was great!
- It was one of the very few events I have attended where there were almost zero challenges
- Amazing team, thank you
- Great job!
- very friendly and reponsive
- The organizing team was superb - very responsive and supportive.
- Very professional, friendly team
- Stellar organizing! Thank you!
- Overall good. Communications around covering of costs was not clear however.
- The team was great
- No comment!
- So attentive!
- Well planned
- Very professional and helpful, and friendly!
- Very attentive and helpful and professional!

Global Equality Fund Stakeholder Workshop Evaluation Feedback
(13/13)

0 2 2

Please explain your assessment above or give any feedback comment:

(2/2)

- Very professional, helpful, friendly, knowledgeable.
- Communicative, responsive, lovely
- Congrats to The Other Foundation team!!
- The Other Foundation's team was phenomenal. Thank you all for all the hard work putting this workshop together and implementing it to perfection.
- Always a smile, ready to herd the cats