DISCUSSANT EVALUATION FEEDBACK
Number of discussants: 200
Number of evaluation responses: 72
Response rate: 36%
To what extent has the *kopano* enabled you to learn anything new or develop new perspectives?

- **Bad**: 46%
- **Average**: 7%
- **Good**: 47%

*Bad* *Average* *Good* *Excellent*
• Learnt about our history and where we come from
• Learnt about the power of owning our own stories
• Realised the importance of politics
• Learnt about SADC’s politics more
• Learnt the need to engage in political and religious circles more
• Learnt about different peoples contexts
• Learnt how difficult it was to be homosexual in other African countries
• Learnt different ways of engaging with the issues from other African experiences
• Learnt about intersex Issues
• Learnt about campaign messaging
• Learnt how topics intersect with each other
• The learning came from the negatives and the need to have intersectionality over homogeneity
• Learnt about the SDGs
• I learnt about new instruments that we can use in our struggle
• The dialogue was a bit narrow-minded and offered nothing new one can learn
• Nothing ground breaking was learnt
How do you rate the preparation of the substantive content for this *kopano*?

- **46%** Excellent
- **39%** Good
- **15%** Average
- **15%** Bad
• The content affirmed our power as a community and where we should stand firm
• The content broadened my perspective and was well prepared
• The content covered most issues which are not talked about, like politics
• The content was relevant and accommodating
• The content was well researched and panelists knowledgeable of the issues
• The content was grounded
• The content was inclusive and participatory
• The content was informative and gave discussants space to intervene but it was also very broad and only touched on key aspects of each issue
• The content looked at the way forward and spoke from allies’ side too
• The content was well thought out and divisions considered
• The content was well prepared but lacked radical ideas or the space to explore for them
• The content was current and sparked discussions
• Not every topic can be covered in the content
• It was relaxing
• The content could be improved
• I recommend more academics included in the content
• The content assumed we knew each others struggles
• The content was educational but very exclusive and insensitive of some others
• The content could be better but there was real substance found in breakaway groups and breaks
• More information could be given around minority groups
• The content was hardly country specific, based more on South Africa
• Some of the content seemed inappropriate while more pressing issues existed
• The content did not explore challenges in activism and planning for the future
• The content was sometimes triggering and panelist power abused
• The tour was great and set the tone for the whole gathering
• Giving the programme with the nametags was a plus
How did you experience the process used for the *kopano*?

- **Bad**: 1%
- **Average**: 14%
- **Good**: 31%
- **Excellent**: 54%
• The process was brilliant and well executed and allowed for discussants to shape dialogue
• There was commitment to the process
• The process allowed for broad perspectives and diverse identities to be heard
• The process was inclusive of all perspectives and included allies
• The process was interactive
• The process flowed well between plenary and breakaways, which gave people voice in the dialogue
• The process was respectful to first time discussants
• The process helped me understand the topics better
• The process was a bit too high level if you were not aware of the topic already
• The process should have had more lived experiences
• The process was sometimes irrelevant to the struggle
• The process did not fully deal with the underlying conflicts and questions
• The process was a bit taken over by co-facilitators and became too conference like
• The process needs much more professional coordination of plenaries and break away sessions
• The process was repetitive, especially break away groups
• The process could have been guided better in the break away groups
• The process could have been more participatory, mostly felt like power talking to us – “be cautious to make power happy”
• The process could be more open to the audience to converse
• The plenary sessions seemed short
• Some people were picked to speak from the audience whilst others were always ignored
• The process was limited and did not engage the violence caused without tip toeing around people
• A number of organizations relationships deteriorated, maybe due to increased competition
• Alcohol before food is a bad idea
How did you experience the **logistical arrangements** for this *kopano*?
“Excellent” and “Perfect” were repeated a number of times in the feedback about logistical arrangements

- Bokang was great
- The logistics were well set up and structured
- The logistics and venue were well thought out and executed
- The logistics team was always available
- The hospitality was great
- The logistics made me fell secure with good service
- The logistics were good but left no time for rest
- The volunteers were visible and helpful
- The logistics were on time and excellent
- The logistics were communicated and made travel easy
• The logistics were only communicated the day before and confirmed during travel, and snacks could have been organised for those arriving before lunch
• The logistics were not convenient, especially regarding flight times – there was no engagement on what times are best for discussants
• The logistics could have been more professional and volunteers and facilitators picked from a broader spectrum of identities
• The logistics around airport pickups was frustrating
• Some of the volunteer team did not have a welcoming approach and made the space uncomfortable
• Signage could have been better around the venue, especially breakaway groups
• We should have been made aware that transport to and from the airport, in our own countries, was not covered
• The logistics around the venue and hotels meant there was no autonomy, but kept participants there
• The food was not that good but everything else was excellent
• There could have been a wellness room
How did you experience the attitudes and quality of work of the organizing team for this *kopano*?

- **Bad**: 2%
- **Average**: 11%
- **Good**: 31%
- **Excellent**: 56%
• 100% A+
• The attitude and quality of the team was excellent, especially dealing with unforeseen issues
• Well prepared, organised and professional
• The volunteers were helpful and diligent
• The attitude and quality of the team made me feel at home
• The attitude and quality of the team was respectful and open
• The attitude and quality of the team was friendly and supportive
• The attitude and quality of the team was open to suggestions
• The attitude and quality of the team was polite and accommodating
• The attitude and quality of the team was passionate and well organised
• The attitude and quality of the team was helpful most of the time
• The attitude and quality of the team was good but some of the transport team do not have people skills
• The attitude and quality of the team was great and I look forward to working with you in the future
• Thank you Virginia, Neville and team
• Never been treated like a king before, thank you
• ”Well Done!” was repeated many times in feedback about the attitude and quality of work of the organizing team
• The discussants could have been more patient with the team
• The attitude and quality of the team was on the most part good, male bodied volunteers need to be better prepared to deal with people who come into the space with trauma and bad experiences
• The team often spoke to us like we were kids with no respect and very authoritative
• The attitude and quality of the team was better if you knew them and were close to them
• The attitude and quality of the team was antagonistic towards my profession and heterosexuality
• The forceful nature of being required to attend every session was stressful – the policing of attendance was offensive
• The tone was sometimes not so kind and the team exerted too much control
• Facilitators can be more inclusive and more professional
• Self-care services should be provided onsite
Which plenary session did you find most useful?

- Cultivating Allies: 15
- Reclaiming our histories and expanding our spaces: 13
- Party Politics: 12
- Who’s the message for?: 12
- Achieving scale: 10
- SADC: 8
- The evolution of progressive politics in southern Africa: 7
- Equality, safety, and the Sustainable Development Goals (SDGs): 6
Which breakaway session did you find most useful?

- Exhibition Space: 1
- Intersections within the movement: 1
- Toxic Masculinity: 1
- Trans and Intersex Identities: 3
- Regional: 2
- National: 1
- Global: 1
- Religious Groups: 8
- Families: 8
- Business: 5
- Researchers: 3
- Religion - Achieving Big Change: 11
- Journalism: 3
- Education: 1
- Medicine: 1
- Religion - Talking Beyond Ourselves: 11
- Strategic Litigation and Communication: 4
- Mass Media: 3
- Campaign Messaging: 1
GENERAL FEEDBACK COMMENTS

- These are the spaces we need as a community to learn and evaluate
- A festival of ideas
- Renewed hope for movement back home
- Will assist our organisations strategy development
- Amazing for a rural, conservative and religious person to discuss strategies that work
- Breakaway groups were great
- Discussions about solutions and strategies but a lot of repetition
- Shared accomplishments with South Africa, Zambia and Zimbabwe situations being different
- Bella and Linda were amazing
- The space has expanded and I disagree with anyone who says it isn’t a powerful space for change
- Let’s be the change we want to see
- Trans and Intersex voices marginalized
- Intersex people are marginalised in the space
- The reflection on day two was very violent towards lesbians particularly
- Sometimes the requests seemed disruptive but were really a cry for help; the older generation got to dominate space by being disruptive but are now not allowing others to grow the space through disruption
- Include more practicing journalists in sessions
- I wish there was a session on mental health
- The programme is packed, a 12 hour day is a bit hectic
- The team had my name wrong and airport pickups wrong too